



Governance and Audit

Date: 25/07/2017

Subject: Review of the Whistle Blowing Policy 2016/2017

Report by:	Alan Robinson
Contact Officer:	Alan Robinson Monitoring Officer T: 01427 676509
Purpose / Summary:	Annual Review of the Whistleblowing Policy

RECOMMENDATIONS:

That Members Assure themselves the Whistleblowing Policy in place is working effectively. Where appropriate members may suggest improvements to the Policy.

IMPLICATIONS

Legal: None

Financial : FIN/51/18/TJB

None from this report

Staffing : None

Equality and Diversity including Human Rights : N/A

Risk Assessment : N/A

Climate Related Risks and Opportunities : None

Title and Location of any Background Papers used in the preparation of this report:

Call in and Urgency:

Is the decision one which Rule 14 of the Scrutiny Procedure Rules apply?

Yes

No

Key Decision:

Yes

No

1. Introduction

- 1.1 The Whistle Blowing Policy provides a method for employees to raise concerns about the running of the Council without the risk of

victimisation. All employees have access top this policy. This committee has been receiving regular updates on this matter since 2008

2. Whistle Blowing Policy

- 2.1 There have been no Whistle Blowing Procedures carried out during 2016/2017. The policy has been publicised to all staff member and it is also highlighted to new starters in their induction.

Link to the above policy:

<https://www.west-lindsey.gov.uk/my-council/have-your-say/whistleblowing/>

3. Alternative methods to Whistleblowing for raising concern

- Regular one to one meetings with manager
- Regular team meetings
- Human Resources drop in days
- Access to Human Resources at any time
- Employee assistance programme – 24 7 advice service for employees
- Easy access to Internal Audit
- Trade Unions
- Grievance procedures

4. Communication of the Whistleblowing Policy

- Available on the Intranet
- Available on the website
- Part of induction
- Included in the officer code of conduct

5. Conclusion

- 5.1 Whilst there have been no reported cases this year it is still vitally important that we maintain this policy and continue to publicise the reporting mechanism.